

is given in British Columbia, Saskatchewan and Manitoba after a year of employment and in Alberta after two years except in the case of workers in the highway, pipeline and heavy construction industries who are entitled to a two-week vacation after one year of service. A three-week holiday is required in Saskatchewan after five years of service with the same employer. A worker employed for less than a year is entitled, in Quebec, to a half-day for each month of employment and, in Saskatchewan, to one day for each month. Coal miners in Alberta are entitled to a one-day holiday with pay for every 20 days worked in a month but not more than two weeks in a year.

Farm workers are excluded from the holiday provisions in all provinces, and domestic servants in all but Manitoba and Saskatchewan. In addition, Quebec exempts public corporation employees, salesmen, janitors and watchmen, and certain part-time workers; Ontario exempts professional workers, salesmen, and funeral directors and embalmers; Manitoba and Saskatchewan exempt ranch and market garden employees, and British Columbia exempts professional workers and horticultural workers.

Minimum Wage Regulations.—In Nova Scotia the minimum wage law applies only to women. In Ontario, though the Act applies to both sexes, Orders apply only to women. In Newfoundland, New Brunswick and Alberta there are separate Orders for men and women and lower rates are set for women. In British Columbia all but a few Orders set the same rates for men and women. In Manitoba, Quebec and Saskatchewan all Orders and the rates set apply to both sexes.

Table 1 shows the minimum rates in effect in December 1960 for several classes of establishment in the principal cities. In Newfoundland, New Brunswick, Saskatchewan and British Columbia the rates set are for the entire province. Elsewhere rates vary according to zone.

1.—Minimum Wage Rates for Experienced Workers in Certain Cities, by Sex, December 1960

Item, Type of Establishment and Sex		St. John's, Nfld.	Halifax, N.S.	Saint John, N.B.	Montreal, Que.	Toronto, Ont.	Winnipeg, Man.	Regina, Sask.	Edmonton, Alta.	Vancouver, B.C.
Maximum hours per week to which the rates apply.	M.	48	—	48	48 ¹	—	48	44	44	44
	F.	48	48	48	48 ¹	48	44	44	44	44
		cts. per hour	\$ per week	cts. per hour	cts. per hour	\$ per week	cts. per hour	\$ per week	\$ per week	cts. per hour
Factories.....	M.	50	—	65 ²	70	—	66	32	30	75
	F.	35	21.60	60	70	30	66	32	28	60
Laundries, etc.....	M.	50	—	—	70	—	66	32	30	75
	F.	35	21.60	60	70	30	66	32	28	75
Shops.....	M.	50	—	—	70	—	66	32	30	65
	F.	35	21.60	60	70	30	66	32	28	65
Hotels, restaurants, etc.	M.	50	—	—	64 ³	—	66	32	30	65
	F.	35	21.60	55	64	30	66	32	28	65
Beauty parlours.....	M.	50	—	—	70	—	66	32	30	35.00 ⁴
	F.	35	21.60	60	70	30	66	32	28	35.00 ⁴
Theatres and amusement places.	M.	50	—	—	70	—	66	32	30	75
	F.	35	21.60	60	70	30	66	32	28	75
Offices.....	M.	50	—	—	70	—	66	32	30	75
	F.	35	21.60	60	70	30	66	32	28	75

¹ In hotels and restaurants, the rates apply to a maximum of 54 hours per week. ² Applies only to canning or processing of fish, vegetables or fruit. ³ Chauffeurs, watchmen, stationary enginemen and firemen 70 cents; bell boys 56 cents. ⁴ Dollars per week.